

**Section D – Staffing**

**D1.** In the past year, have you observed any of the following where you work? And, if you have observed it, has it had a negative impact on the quality of patient care, or not? **Please select only one choice in each row.**

	Have Not Observed	Have Observed and Has...	
		Had Negative Impact	Not Had Negative Impact
Increases in the turnover of experienced registered nurses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increases in overtime or double shifts for nurses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increases in use of agency nurses, internal float pool, or traveling nurses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increases in reassignments of nurses between departments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff layoffs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A greater number of patients per nurse	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A more acutely ill patient population	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increases in new graduates and less experienced nurses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The employment of foreign trained nurses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Replacement of registered nurses with unlicensed personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**E1.** In the past year, in your work as a nurse, have you personally experienced any of the following:

	Yes	No	N/A
Back or other musculoskeletal injuries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Episodes of violence in the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exposure to blood borne pathogens (including needle sticks)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exposure to chemotherapeutic agents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exposure to latex	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discrimination based on gender, age or race	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sexual harassment or a hostile work environment related to physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sexual harassment or a hostile work environment related to other staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Section E - Workplace Hazards**